



Safety, Health, Environmental and Quality (SHEQ) Policy

The scope of the SHEQ Management System is to cover all consulting engineering activities performed by Ilifa Africa Engineers, viz. Structure, Water and Sanitation, Roads and Stormwater, Residential and Townships and Asset Management.

We at Ilifa Africa Engineers are committed to comply with legal and other prescribed guidelines and standards by carrying out our daily operations in a manner that does not compromise the safety and health of our stakeholders. We therefore;

- Invite participation by all employees, contractors and other stakeholders in the formulation, communication and reviewing of a SHEQ policy that ensures the wellbeing of all concerned.
- Ensure that it is appropriate to the operational practices of all consulting engineering activities performed by Ilifa Africa Engineers.
- Make a commitment to prevention of injury, ill health and the prevention of potential impact to the environment through any of our operations.
- Ensure that suitable processes are established to be in line with applicable legislation and other regulations and identified requirements.
- Provide a framework to ensure that potential hazards, risks, impacts and aspects have been identified and to implement means of mitigation of such risks and hazards identified.
- Will review this policy regularly at a frequency not exceeding one year.
- Make a commitment to continual improvement of the SHEQ Management System through management reviews, identifying objectives and to ensure that all areas of the SHEQ Management System are monitored.
- Ensure that the SHEQ Management System is documented, implemented and continually improved to remain compliant with applicable International Standards and Legislation.
- Provide a framework for establishing and reviewing SHEQ objectives to ensure continual suitability and effectiveness.
- Will communicate the SHEQ Policy to all staff, contractors, visitors working under the control of the company in order for them to understand how the SHEQ Policy affects them and their individual role in the SHEQ Management System.
- Will make it available to all interested parties if requested to do so.

Description	Name	Designation	Signature
Compiled by	A Brits	Management Representative	
Approved by	JJ Olivier	Chief Executive Officer	

Printed copies are un-controlled and the revision should be verified with original electronic version before use.